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# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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## from the EDITOR'S CHAIR

### FATTENING THE CATS

It used to be that public employment was for the birds, unless you had some graft. Nowadays, those in the upper echelons on the public payroll don't need graft. They're fat cats from salaries alone.

How did they get that way? From the practice of granting percentage pay increases, rather than across-the-board raises.

In attacking this practice before the State Personnel Board recently, Hugh MacColl, state legislative representative for the AFLCIO American Federation of State, County and Municipal Employees, told how this tends to "fatten the plump, and deny the needy."

MacColl cited a hypothetical case in which a worker starting at \$300 a month and one starting at \$1,000 each receive 5 per cent increases every year for five consecutive years.

At the end of five years, the first worker has received raises totaling \$89 a month. He now earns \$389.

But the second worker, who started out making \$700 more than the first one, receives raises totalling three times as much as the first one. His raises total \$276, and he now receives \$1,276, or \$887 more than the low-paid worker.

Thus, he has gained by \$187 a month over the low-paid worker, who probably needed it more.

★ ★ ★

### TEAMSTER TACTICS

The Teamsters say they are still trying to organize farm workers. And they call their newest affiliate the United Farm Workers Union.

Now isn't that a coincidence, since the AFLCIO's already-established agricultural union is the United Farm Workers Organizing Committee?

Do they hope to win by confusing farm workers voting in future union representation elections?

★ ★ ★

### SHORT QUOTE DEPT.

From Adam Smith, the father of laissez faire capitalism:

"Labour was the first price, the original purchase-money that was paid for all things. It was not by gold or silver, but by labour, that all wealth of the world was originally purchased."

From Steel Labor:

"The sad truth about the truth-in-packaging bill passed by Congress is that it amounts to a 'jumbo size' surrender to lobbyists for food processors and manufacturers."

"As the so-called 'truth-in-packaging' bill emerged from Congress . . . the bill lacked any real effective relief for the bewildered housewife as she does her grocery shopping."

### OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Labor to map political comeback in California

## National BTC 'tight money' protest set

Building trades councils across the nation will join in a unified protest against high interest rates and "tight" money to President Johnson.

This was reported to the Alameda County Building Trades Council Tuesday night by Business Representative J. L. Childers.

The protest will be spearheaded by the AFLCIO Building and Construction Trades Council, Childers said.

Childers called the 5 per cent increase forecast in residential construction for next year subnormal for the Pacific Coast.

BTC President Paul Jones charged that the present practice of charging up to 7 per cent interest for home mortgages — plus 12 mortgage points — amounted to usury and, in effect, violated state usury laws.

But Jones predicted even higher interest rates under Governor-elect Reagan.

### COUNTY EMPLOYEES

Business Representative Childers reported the following:

- Meetings are being held in a drive to get pay increases for building tradesmen employed by Alameda County.

- Congressmen will be asked to help investigate use of Job Corps trainees to do painting and other work at Camp Parks.

- It is still hoped that construction will start on the residential portion of the Acorn Redevelopment Project in Oakland sometime after the first of the year, possibly in the Spring.

- Childers attended several meetings of the Oakland Adult Minority Project Committee, which placed about 200 previously unemployed minority group persons in jobs during September.

## Strike against pay cut by Scrap Iron Workers

Members of Scrap Iron Workers 1088 were on strike at A. Ferer & Co., First and Linden Streets, Oakland, this week after the firm demanded they take a 10 per cent pay cut, according to C. D. Parker, union business manager.

Local 1088 also has Central Labor Council strike sanction against the East Bay Rag Co., which wants to extend its existing contract for the second time without any pay increase.

East Bay Rag is located at 2601 Adeline St., Oakland.



1912 FORD leads parade by members of Automobile Salesmen 1095 through San Leandro and Hayward to advertise their Sunday closing campaign. The union followed it up with area standards pickets at dealers who still stayed open on Sundays. All except four have now signed Sunday closing agreements.

## Food store boycott spurned by council

A request to join in a boycott of food stores which refuse to cut prices 10 per cent was turned down by the Central Labor Council Monday night after a debate.

Representatives of Retail Clerks 870 led the fight against participation. Their position was supported by the Labor Council's staff.

The proposal came in a letter from Robert Mandel, who identified himself as a member of the "Consumers League Executive" and also of Local 1225 of the Amalgamated Transit Union.

The letter was submitted to the council by Russel Mathiesen, secretary-treasurer of Local 870, who urged that participation be rejected, saying any support for the plan would injure his union in coming negotiations with stores.

Mathiesen added that profit margins for supermarkets are only 2-3 per cent.

### A BETTER WAY

Assistant Secretary Wray Jacobs of the Labor Council said a more effective way to help consumers would be to fight to keep California's Office of Consumer Counsel.

Efforts of Anne Draper, Clothing Workers 42, and Al Thoman, Carpenters 36, to have the matter referred to the council's Executive Board were defeated. Thoman later changed his position.

For Sidney Margolius' views on high food prices, and some ways to beat them, see his "How to Buy" column on page 2 of this week's issue.

Mrs. Draper urged the matter be studied by the board to determine "whether this is a legitimate boycott, such as unions supported in Denver and Portland."

Executive Assistant Secretary Richard K. Groulx called for support of Consumer Counsel Helen Nelson's efforts to expose consumer frauds and deceptive packaging. He said picketing by housewives is relatively futile, as everybody must buy food.

## John Hutchinson returns to old stompin' grounds

John Hutchinson, former coordinator of labor programs at the University of California in Berkeley, was a visitor at Monday night's Central Labor Council meeting.

Hutchinson, who was a delegate to the council when he lived here, is now on the faculty at UCLA.

Executive Secretary-Treasurer Robert S. Ash also introduced Tom Fletcher, a CORO Foundation public affairs intern assigned to the council.

## Leaders of CLC assess totals in Nov. 8 vote

Local union officers will be invited to meetings to be called by the California Labor Council on Political Education in the near future to discuss action in the face of the Republican victory in the state.

This was reported by Robert S. Ash, executive secretary-treasurer of the Central Labor Council, at Monday night's CLC meeting. Ash is a vice-president of State COPE, organized labor's political arm in California.

Ash also expressed fears, in a post-election report to the Labor Council, that there may be enough anti-union votes in the new Legislature to pass a union-busting right-to-work law.

Organized labor would then face the expense of a statewide referendum campaign, the reverse of the 1958 Proposition 18 fight, Ash pointed out to delegates.

**ALAMEDA COUNTY RETURNS**  
Ash pointed out that all COPE-endorsed statewide Democratic incumbents except one carried Alameda County, and six out of eight COPE-endorsed Democrats won election to legislative offices from the county.

He charged that Assemblyman W. Byron Rumford was defeated for State Senate because of "the problem of getting votes in all-white areas" in a direct allusion to the alleged white backlash against Rumford, a Negro and author of the Rumford Fair Housing Law.

Throughout the state, many union officials failed to take an active part in the political campaign. And factional bickering among Democrats, coupled with inactivity of minority groups in some areas, contributed to Gov-

MORE on page 7

## Slight handicap

The Bay Area Council of Teachers is trying to extend union benefits to approximately 600 instructors at Camp Parks Job Corps Center near Pleasanton.

But a large number were told when hired by Litton Industries that any attempt to unionize would be grounds for dismissal. Abe Newman, executive secretary of the Teachers' council, said.

Newman told the Central Labor Council this has made the instructors wary, and meetings have necessarily been held without much advertising.

# HOW TO BUY

## Behind the food boycotts

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The widespread protests, boycotts and picket lines across the U.S. and Canada show the public's deep resentment against high food prices.

In one public opinion poll in New York, the majority even said they wanted a federal stabilization board to regulate food prices.

Almost every major city and many smaller towns now have seen spontaneously organized groups of housewives parading in front of supermarkets. The protests and letters from working people show anger especially towards trading stamps, supermarket lottery games, the fantastic prices of some processed foods, and concealed price increases effected by reductions in contents of packages.

At least some working people are getting wise to what's happening. They are beginning to figure out how much they really pay for processed foods.

"My daughter bought a six ounce box of Puffed Rice for 45 cents," writes Thomas Lunday. "That's 7½ cents an ounce, or \$1.20 a pound. This label I'm sending you shows what they are charging for four sugar buns—69 cents. I have seen bread for 59 cents a loaf."

THE PUBLIC also is angry about the current tendency of many food manufacturers to hide price rises simply by giving you less.

"In September I purchased two packages of M.C.P. Jam and Jelly Pectin at two for 35 cents," reader Bert Halpin writes. "My wife still had a package bought in June at two for 33 cents. If not for that, we might not have noticed that the old package was three ounces, and the new one two ounces. This is an increase of more than 54 per cent!"

Among many examples cited by consumer spokesmen, one leading brand of instant mashed potatoes kept the same price but reduced its contents three times. Manufacturers of paper goods have reduced the count of towels and tissues without announcement. Manufacturers of cooking oils reduced contents from a quart (16 ounces) to 14 ounces. Contents of frozen vegetables in packages, originally a pound, gradually were cut to 144 ounces, 10 and now even 9 ounces.

MUCH OF THE ANGER has been directed towards supermarkets, and especially towards such highly visible factors that raise prices such as trading stamps, "bonus bingo" and other lottery games, night openings, carryout and other services.

In reality, the food manufacturers are even more responsible than the stores. But the supermarkets are trying hard to dodge their share of the responsibility.

If extra services, such as check cashing, carryout buys and night openings, were discontinued, retail prices could be brought down

6 to 9 per cent, the president of the National Association of Food Chains commented.

But, he said, the public wants these services. Furthermore, he pointed out that supermarket profits are only about 1.3 cents of the dollar you pay for food.

This is where they're dodging. It's not their percentage that hurts as much as the money they waste—your money—to achieve their dollar profits.

The fact is supermarkets have joined in the food manufacturers' modern game of pushing at you a host of highly advertised processed food products whose prices have little relation to their actual value.

To a noticeable extent, television advertising, with its ability to command a huge audience, has made retailers as well as consumers its captives. Any product that can be advertised on television in a dominating way now is able to force its way onto supermarket shelves simply by its ability to develop demand.

ONE RESULT is that modern large supermarkets now carry 8,000-9,000 items, compared to the 3,000 or 4,000 that used to be considered a big stock. The proliferation of items, brands and sizes, many only slightly different or merely under different names, has helped to thwart the early promise of supermarkets—that they would reduce the cost of bringing food from farm to consumer.

Both business and government officials often argue that the wide variety of brands and items is a benefit to consumers. In actuality, it has become a major source of shopping confusion and one of the reasons why food prices have gone up in our time more than any other commodity, and why much of the benefit of automation on the farms, and in the supermarkets themselves, has been lost to consumers and farmers.

WHEN THE FIRST supermarket started in the depression of the 1930's, in an abandoned garage in Jamaica, N.Y., it has only pineboard tables with cases cut open so shoppers could serve themselves. The original "super" operated on a retail margin of 10 per cent; that is, it took only 10 cents of the food dollar for all its operating expenses and profit.

By the 1940's the supermarket margin had crept up to 18 per cent. Now it is often 21-22%.

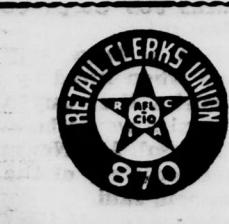
Cutting down some services, including trading stamps and bingo games which together can take 2½ cents of your food dollar, could cut prices.

But the best boycott you can make is to refuse to buy the processed and ready-to-eat foods priced out of all proportion to their value. Kellogg's already has to discontinue the costly "Corn Flakes with Bananas" because the public turned thumbs down after a first rush to buy.

## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



## What They Wore... by PHYLLIS JOYCE

### SPORTSWEAR

THE NEW SPLIT SKIRT THAT BECAME POPULAR BETWEEN 1880 AND 1900 ALLOWED THE HORSEWOMAN TO SWITCH FROM THE INCONVENIENT SIDE SADDLE POSITION WHICH HAD BEEN A MUST FOR THE FORMER VOLUMINOUS RIDING SKIRT.



SPORTSWEAR BECAME SLIGHTLY MORE FUNCTIONAL IN THE 1920'S WHEN ACTIVE AMUSEMENTS LIKE SKATING BECAME POPULAR. THE SKIRT ROSE TO SLIGHTLY HIGHER THAN ANKLE LENGTH.

ANOTHER INNOVATION OF THE NINETIES WAS THE ADOPTION OF MEN'S ATTIRE FOR SPORTSWEAR, SUCH AS THIS SUIT WITH "KNICKERS" FOR BICYCLING.



TODAY—WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENTY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



## A Union Label Christmas urged

The AFLCIO Union Label and Service Trades Department has launched its annual Union Label Christmas Buying Campaign.

Consumers—union and non-union alike—are being urged to buy Union Label gifts and demand union services during the holiday season.

Posters are being distributed for union halls, public buildings, banks, barber shops, libraries and unionized places of business.

The department's Secretary-Treasurer Joseph Lewis said the campaign's theme is to "make your dollars do double duty during this special time of buying and spending."

Lewis added:

"A Union Label gift is really two gifts in one. First you are giving to your friends and loved ones the highest quality product you can obtain, a union product. Second, your demand for the Union Label, Shop Card, Store Card and the Service Button means that you have helped bring greater job security to a brother or sister trade unionist or even helped create a new job for a new union member."

"How better could you evidence the true Christmas spirit in your shopping habits?"

## Smells like it

Foreman's wife at breakfast:

"It looks like rain."

Foreman: "Yeah, but it smells like coffee."—Intl. Teamster.

EAT 24 HOURS!  
Monday thru Friday  
Hearty Meals for the  
Working Man

PING'S Restaurant  
BEER ON TAP  
Foot of Adeline—Oakland

BURNETT'S  
NEW LUCKY'S  
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COCKTAIL LOUNGE

WESTERN TITLE GUARANTY  
COMPANY

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Fremont . . . . . 797-4123  
Hayward . . . . . 537-1165  
Livermore . . . . . 477-9120  
Oakland . . . . . 898-8100  
San Leandro . . . . . 483-4000

## Stendin ordered off the market

The U.S. Food and Drug Administration has moved to take Stendin tablets, a time-release aspirin made by Abbott Laboratories, off the market.

The FDA claimed Stendin's time capsules fail to work as advertised. Similar action has been initiated against Measurin, made by Cheseborough-Pond, and Norgesic, a prescription pain killer marketed by Riker Laboratories.

Abbott Laboratories, the FDA said, omitted some necessary information in its reports on measurin, included other data that could not be verified, and contained records of purported tests on individuals, some of whom the FDA found to be dead at the time the tests were allegedly made.

Claims for all three drugs were reportedly based on tests done for the manufacturers by Cass Research Associates of Cambridge, Mass.

## Vassar unfair, IUDTW warns

The International Union of Dolls, Toys, Playthings, Novelties and Allied Products, AFLCIO, has listed Vassar Products, Inc., as unfair to organized labor.

The firm is a "runaway shop," having left New York City for an Indian reservation at Cherokee, N.C., according to Secretary-Treasurer Milton Gordon. The firm makes hair curlers, bobby pins, hair nets and hair bows under the trade name "Vassar."

Gordon said the company used "phony tactics . . . to break its contract with the union and locate where cheap labor is available."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## MIDAS MUFFLER

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4035 East 14th St., Oakland

## OAKLAND FLORAL DEPOT

Member of Gardeners, Florists and Nurseryman's Local No. 1206

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## Getting Your MONEY'S WORTH

THE SHARP PEAK in the sale of electric can openers for Christmas suggests that the device solves a lot of gift problems—whether or not it offers any significant advantage over a good wall-mounted hand-cranked model.

In the November issue of Consumer Reports, Consumers Union gives its ratings on 21 deluxe models and, for comparison, four relatively low-priced units.

Although none of the models tested could satisfactorily open tiny anchovy tins, eight models did well with every other kind of tin tested—including ham can, rectangular meat cans and juice cans with aluminum lids. The others had varying amounts of difficulty with one or another kind of can, and some presented operating inconveniences that might take the bloom off an ill-chosen gift before the New Year arrives.

All the openers worked well on ordinary cans.

Some magnet holders obstructed the operator's view of the cutter and drive wheel and made inserting cans somewhat inconvenient. Manipulating the lever to remove cans was harder on some units than on others.

Some of the openers have a base extension that prevents the opener from tipping over when a heavy can is in place. This is a useful feature on an automatic shutoff machine, but it isn't really necessary on machines with manual shutoff since you steady these while holding down the lever.

Some models with knife-type cutters left many cans with protruding inner edges that could cut a finger.

Many of the units provide for cord storage in their housing, and most of the others have a stop on the cords to prevent it from being pushed into the housing.

AN ADULT using ordinary care is not likely to injure himself with an electric can opener. A small child might.

Oil from products like sardines will, if left on some magnets, deteriorate them. Consumers Union found much sample-to-sample variation in can opening ability and urges consumers to be sure the store will accept the opener for exchange if it proves unsatisfactory. Electric can openers are heavily discounted so it is well to shop around.

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SPINET CONSOLE PIANO. Want responsible party in this area to assume small mo. pmts. Also ELEC. ORGAN. Write or phone 503-363-5707, Tallman Piano-Organ Stores, Inc., Salem, Ore.

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# Labor courses to be offered under joint CLC-U.C. auspices

A labor education program for unionists is being planned by the Alameda County Central Labor Council.

Courses are to be presented by the University of California Center for Labor Research and Education. Instructors will include members of the center's staff and other experts.

The first course to be offered is scheduled to be in "labor law." Tentatively, eight weekly sessions will begin in January. Sessions will be held in the Labor Temple in Oakland.

Topics to be covered in the labor law course will include basic laws and important court rulings concerning organizing, picketing, negotiations and strikes.

Norman E. Amundson, associate coordinator of labor programs for the U.C. Center for Labor Research and Education, is working with the Central Labor Council staff on the program.

Amundson is a former assistant secretary of the Labor Council.

The Labor Council authorized Executive Secretary-Treasurer Robert S. Ash and his staff to work with the center in establishing the "Labor Studies Program" a number of weeks ago.

## OTHER COUNTIES

Amundson said similar programs are now operating under local labor council auspices in Santa Rosa, Sacramento, Redding, Eureka and San Rafael. He said one is under consideration in San Jose.

The program proposed for Oakland would also include courses to start within the next few months on "Grievance Handling" and "Principles of Arbitration" and "Claims Handling Under Social Insurance Programs."

The grievance handling and

## Pacific Airlines Machinists accept second proposal

After rejecting an earlier proposal, members of the Machinists employed by Pacific Airlines approved a new contract offer last Saturday night, ending a six day strike.

The second vote was close: 68 to 61. It was on an offer with a health and welfare provision slightly changed from the one turned down by members the previous night.

Robert Craig, assistant general chairman of IAM District 141, said the top scale in San Francisco, Reno and Los Angeles will be \$4.16 an hour by the time the new three year contract expires. The old top scale was \$3.52.

MAKE THE  
LEAMINGTON  
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YOUR UNION HOME  
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★ 300 Newly Decorated  
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★ Conference Rooms  
★ Free Parking - Transient  
Guests

## COFFEE SHOP

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arbitration course would cover: recognition and preparation of grievance cases, proper use of grievance procedures, determination of arbitrability, preparation of arbitration cases, how arbitrators consider cases, trends in arbitration awards, and enforcement of arbitration awards. The social insurance course would include: advising and representing union members in unemployment, disability insurance, social security, labor commission, welfare commission and related claims, and basic provisions of these programs.

Amundson said there will be a small fee for the courses, plus the cost of books and materials.

Tentative plans call for limiting the courses to stewards and officers of unions and those recommended by their unions.

Other courses which may be offered later include: labor history, public speaking and parliamentary procedure, communications for unionists, economics for unionists, and labor and politics.

Tentative plans call for issuing certificates to those completing five courses.

## Wages recovered by state since '59 hit 27½ million

Governor Edmund G. (Pat) Brown announced that the state has recovered \$33,915,000 in unpaid wages for California workers from Jan 1 through Oct. 15.

In a letter to State Labor Commissioner Sigmund Arywitz, Brown congratulated the Division of Labor Law Enforcement for recovering \$27½ million in unpaid wages since 1959 — an amount greater than the total recovered in the previous 330 years.

"In 90 per cent of the cases," the governor said, "I am sure a misunderstanding of the law is the basis for an employer withholding a man's wages.

"However, in a few cases there appears to be a deliberate effort to cheat an employee out of money he has earned."

Governor Brown added that California recovers more unpaid wages in a year than all other states combined. Claims ranged from a few dollars to a lump sum settlement of \$35,000 for 1,200 employees of a defunct business.

## CBS technicians win \$38 a week

Weekly increases totalling \$38 have been won by 1,100 members of the AFL-CIO International Brotherhood of Electrical Workers who are engineering technicians for Columbia Broadcasting System stations seven cities, including San Francisco.

A tentative settlement calls for average yearly pay increases of 4.9 per cent, and improvements in schedules, vacations, jurisdictional language and fringe benefits.

The present \$212 weekly scale will rise to \$250 by 1968.

## Rasnich pleads innocent to Dow Wilson murder

Ben Rasnick, executive secretary of Painters District Council 16, pleaded not guilty last week to murder and conspiracy charges in the killing of Dow Wilson, San Francisco Painters' leader.

San Francisco Superior Judge Norman Elkington set trial for Jan. 9.

Tell 'em you saw it in the East Bay Labor Journal!

## California leader in OJT programs for building trades

California leads in on-the-job training in the building trades under the U.S. Manpower Development and Training Act.

Nearly twice as many men have been trained in construction occupations under OJT provisions of the act in California than in the runner-up state, Ohio.

A total of 1,135 have either entered, finished or been scheduled for training in construction OJT programs in California.

Programs have been set up or scheduled in the state to train or upgrade Carpenters, Lathers, Tile Setters, and Operating Engineers.

## CLC seats Bill Gaines on Executive Committee

J. W. (Bill) Gaines, a delegate from Cemetery Workers 322 who was co-director of the Central Labor Council's recently-concluded Neighborhood Youth Corps project, was sworn in as a delegate to the council at last week's meeting.

## Not Day's day...

Rufus Day, a member of Typographical 36, has had this election bet with Jack Whitaker, another Local 36 member, for six years now.

Day always bets on the Democrats — Brown in '62, LBJ in '64 and Brown in '66.

If you've been reading papers or watching TV, you'll realize Day lost in '66.

In 1962 and 1964, Whitaker carried Day in a wheelchair from the plant of the Hayward Daily Review — where both work — 1½ miles to the Hayward City Hall.

So the day after last week's election, Day wheeled Whitaker in the barrow from the Review to the City Hall. The barrow, in which Whitaker reclined, bore a sign: "I Voted for Reagan."

Day carried a sign, too: "I Voted for Pat Brown and I'm Glad!!"

## Work force predictions

The number of working people in the United States will grow to 85 million in 1970 and more than 100 million in 1980, Secretary of Labor W. Willard Wirtz predicted recently.

## \$149,480 grant for on-job training in South County

A \$149,480 grant to provide a community-type on-the-job training program in Southern Alameda County has been approved by the U. S. Bureau of Apprenticeship and Training.

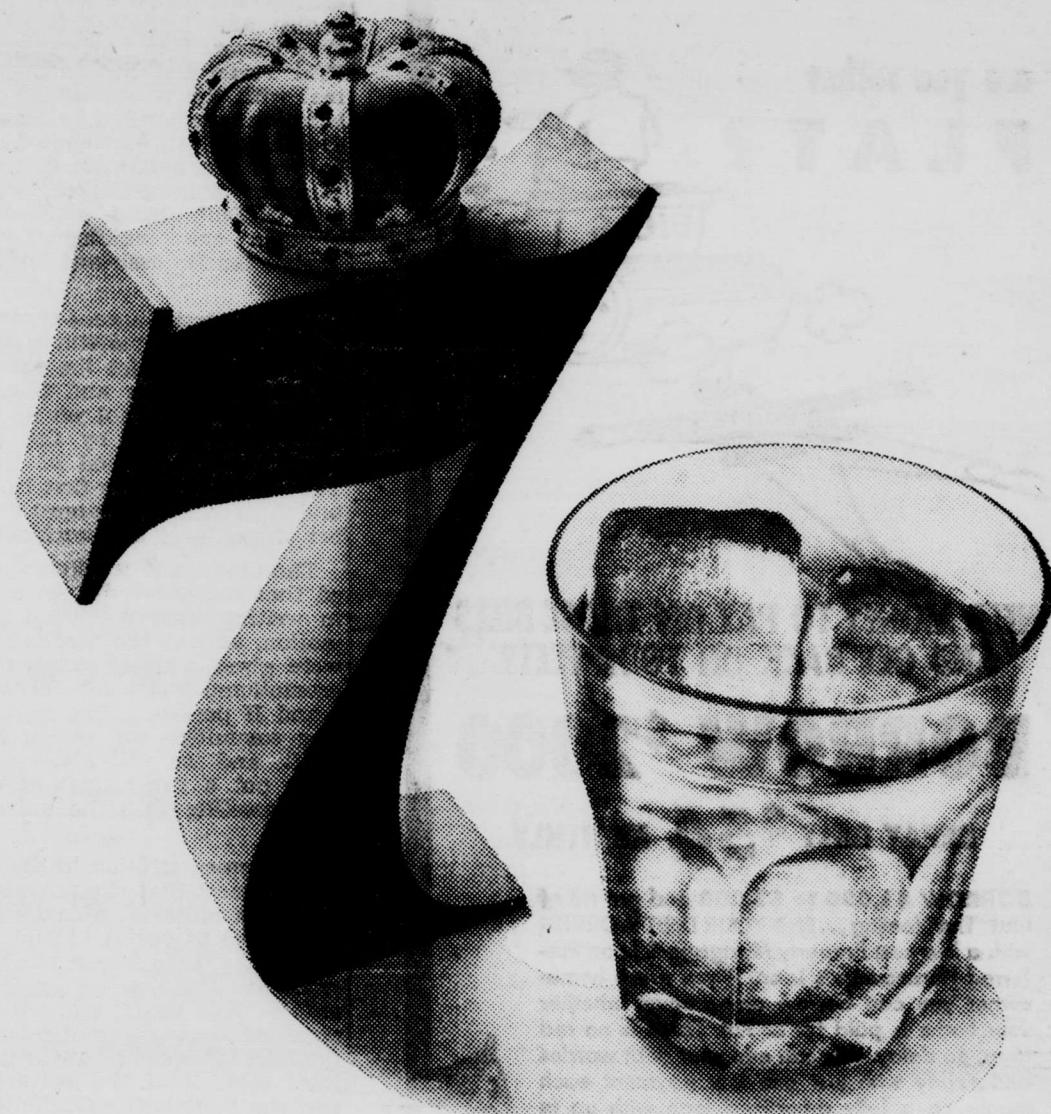
The funds will be granted to the Fremont-Newark-Union City Economic Opportunity Agency under the U.S. Manpower Development and Training Act.

David G. Silveria, apprenticeship representative for the bureau, which is part of the U.S. Labor Department, said the grant will make possible the training of 200 poverty-level youths in various occupations over a two year period.

It is expected that at least some of the training will be subcontracted to selected local businesses, which will be compensated for their expenses in providing on-the-job situations for the youths.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## Don't sell a whiskey short until you've tried it short.



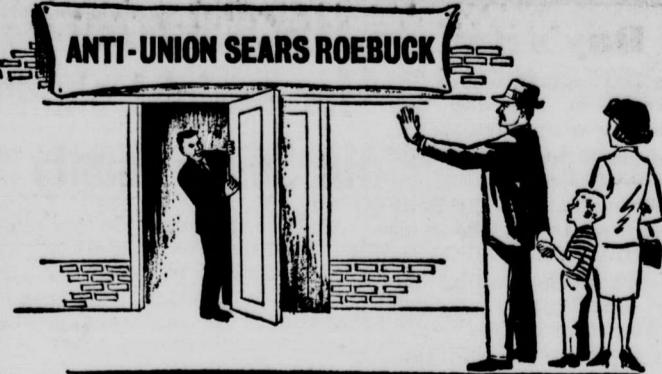
When a whiskey tastes right on the rocks you can be sure it'll do right by your mixed drinks too. So try Seagram's 7 Crown with ice alone. You'll find that even poured short it stands tall. That's why it's the most popular whiskey the world has ever known.

Seagram's 7 Crown — The Sure One



Seagram Distillers Co., New York City. Blended Whiskey. 86 Proof. 65% Grain Neutral Spirits.

## ANTI-UNION SEARS ROEBUCK



### NO THANKS .... WE'RE A UNION FAMILY!

UNION LABEL & SERVICE TRADES DEPARTMENT, AFL-CIO

**A STRONG APPEAL** has been issued to all unionists by the AFL-CIO Union Label and Service Trades Department for intensified support for organized labor's consumer boycott against anti-union Sears, Roebuck and Company. The department's Secretary-Treasurer Joseph Lewis called attention to a resolution adopted at last year's convention in San Francisco which charged Sears, Roebuck "is engaged in a calculated and concerted effort to deprive its employees of their rights to union protection."

### California gets 2,520 more MDTA openings

An additional 2,520 training positions have been authorized for California under the U.S. Manpower Development and Training Act, the U.S. Bureau of Apprenticeship and Training has announced.

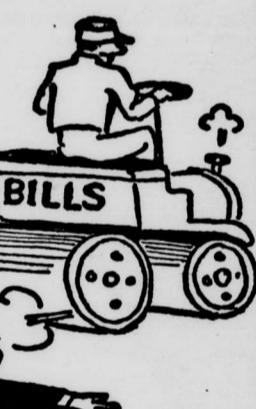
This amounts to a "substantial and significant increase" of \$2.4 million to reimburse employers for training costs, according to Charles F. Hanna, chief of the State Division of Apprenticeship Standards.

### Spaghetti dinner to aid farm workers tonight

The Agricultural Labor Support Committee will sponsor a spaghetti dinner at 6:30 p.m. today (Friday) at Jenny Lind Hall, 2266 Telegraph Ave., Oakland.

Donation is \$1.50 and a can of food for adults, and 75 cents for children under 12. There will be free beer with dinner. A guest speaker from Delano will address the dinner. Tickets may be obtained by phoning 655-3256. Food will be sent to Delano strikers.

are you rather  
**FLAT?**



**NEED MONEY TO PAY OFF THOSE BILLS  
AND GET BACK ON YOUR FEET?**

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### Retail Clerks Local 870

BY CHARLES F. JONES

The members of Local 870 working in the food division met on Nov. 9 at two special called meetings and voted on new contract proposals to be presented to the food store employers for negotiations. The present food store agreement expires on the last day of February, 1967.

We recently organized L. B. Liquors, 1301 MacArthur Boulevard, and Lamb Bros. Liquors, 2020 MacArthur Boulevard, both in Oakland, and both stores having the same ownership. On Nov. 3 we mailed a communication to the employer which he received on Nov. 4, wherein we advised that we represented a majority of the employees and wanted to bargain for an agreement. The employer immediately started to interrogate the employees regarding their union status, which resulted in four of our members being discharged. We have filed unfair labor practice charges, and the National Labor Relations Board presently has the case under investigation.

#### IN MEMORIAM

We regret to announce the death of Brother Manuel Santos of Santos Brothers Produce, who passed away on Nov. 9, 1966. We extend the sympathy of the union to the family of Brother Santos.

Reminder: A \$1 death assessment is due and payable with December dues.

### Local 371 'Info'

BY NAT DICKERSON

Local 371's Negotiating Committee, led by President Max Scalzo and including Brothers Carl Oliver, Henry Murphy Jr., Karl Turne and Nat Dickerson, met with the university administration, represented by Messrs. Burness, superintendent of grounds and buildings; Wagner, personnel officer, Berkeley campus; O'Dall, head supervisor, grounds and buildings, and "Pete" Small, assistant to Mr. Wagner.

The university agreed that the union may use bulletin boards in 22 work areas for the posting of union business and notices. These boards are not yet up but will be purchased by the university over a period of time. They will place them first in the buildings where the largest number of men work and work down.

The union had previously asked that the university set down in writing their policy on promotion, and at the meeting we were given a rough draft of a promotional policy for Foreman I and II positions. The negotiating committee will review this draft, and we will attempt to work out a final draft at our next meeting with the university.

A proposed solution to the union's request that the university provide a protected area for the custodians to punch in and out during the rainy season was presented to the Negotiating Committee. This draft, too, will be reviewed by our committee and a final draft worked on at the next joint meeting of the university and the Negotiating Committee.

The union informed the university that it is appointing shop stewards in the various areas of the university to represent the members of the unions and handle problems that develop on the job. We agreed to present a plan of how these stewards are to re-

late to the administration to the employer at our next meeting.

The union requested that the university pay 10 per cent differential for the graveyard shift and 5 per cent for swing shift work, with shift assignment being based on seniority. Mr. Small requested that the union provide him with information on this item, and we agreed. It will be discussed at our next meeting.

There were other items discussed, but we will present them in the next column. In the meantime, we wish to emphasize that Local 371 is on the move. We need the full support of our members and to bring into membership some of the people that I discussed in my last column. We are starting an all-out organizing drive in the near future to prepare for ultimate economic sanctions if necessary in our fight for justice and equity.

### 642's Straight Line

BY MARVIN MARTIN

Abe Lincoln said:

"I like to see a man proud of the place in which he lives. I like to see a man who lives in it so that his place will be proud of him. Be honest but hate no one."

"Overturn a man's wrong-doing, but not overturn the wrong. Stand with a man who stands right. Stand with him while he is right, and part with him when he goes wrong."

"If you would win a man to your cause, first convince him that you are his sincere friend. Therein is a drop of honey that catches his heart, which, say what you will, is the greatest highway to Heaven."

Poverty is often a state of mind induced by your neighbor's new car.

When you meet a self-made man, he goes into great detail explaining the do-it-yourself job.

Best wishes to the Robert Fullers on their new little son, Timothy Robert, who weighed in at 7 lbs., 12 1/2 oz., and will join his little sister to round out the family.

We were saddened to learn of the death of Brother T. A. Deadrich Sr., who passed away on Nov. 6. He is a member of Local 642 and also a member of the United Mortuary Fund, which brings assessment No. 66 due. Brother Deadrich has a long record of union service, having been financial secretary of Local 1698, Tracy, Calif., before moving to the Richmond area. Our sympathy to his widow and family.

Eligible to receive their 25-year membership pins in November, 1966, are the following members of Local 642:

Neal Anderson, Ted Baldwin, Clarence Betz, Orron P. Brown, Earl A. Bryant, Darrell E. Buell, Earl Carlisle, Joe Cilione, Dean Colvin, Albert Connerley, L. E. Connerley, Harry Crouch, Jesse R. Cunningham, Vernon Davidson, Loren G. Detrick, Arthur Durnal, Henry R. Garner, Willis Gould, Melvin E. Green, Robert A. Hansen, Sr., Oscar Hoff, Albert C. Hubbard, Clifton E. Hurst, Ralph Johnson, O. W. Kaundart, Delbert Kimbrough, Leo Knight, John S. Lowrance, Paul Madison, Anthony (Tony) Martin, Walter Mason, Thomas J. McGhee, Louis Merlo, James H. Morris, Albert R. Oburn, Victor Odling, Max Owen, Eugene Pagni, Leonard E. Robertson, E. A. Ryosa, Ernest Schima, Albert N. Schmit, Leroy Simons, H. N. Sims, Harry Spiller, B. B. Stewart, G. W. Sutton, John Tkach, Alvin Van Winkle and Eino Vuorenmaa.

Congratulations to each and every one of you.

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## Barber training course launched at Diablo College

Diablo Valley College in Concord has started a program to train journeyman Barbers in cooperation with Pittsburg Local 917 and Richmond Local 508.

Patrick Carter, assistant dean for technical-vocational education, said there are now 10 apprenticeship programs in which the college is assisting.

Others include auto services, mechanics-partsman, carpentry, electricity, mill-cabinet, operating engineer, painting-decorating, plastering-cement masonry, and plumbing.

The new barbering apprenticeship class meets from 8 a.m. to noon Mondays. It includes two hours of classroom instruction and two hours of training in participating barber shops.

John A. Monte Jr., former business representative for Local 134, Oakland, is the instructor. The program is under direction of a joint committee.

## Kaiser laboratory technicians choose RCIA in So. Calif.

Laboratory technologists employed in five Kaiser Foundation hospitals and 15 clinical laboratories have authorized Retail Clerks Local 770, Los Angeles, to represent them in collective bargaining.

Formed as the Laboratory Technologists Guild of Southern California, the new group will seek professional recognition and a contract with "adequate" salary increases and other benefits, better working conditions, job security and seniority rights.

The technologists are "truly the unsung professionals whose work enables the doctor to make diagnoses," said President Joseph T. DeSilva of the 22,000-member Local 770.

A bachelor of science degree and one year of training in a recognized laboratory are required before the workers may take a state board examination. All the laboratories involved are operated by the Southern California Permanente Medical Group, but others among the state's 10,000 technologists have shown interest in joint action, the union said.

## Average factory worker's earnings cut by high prices

Average weekly earnings of factory workers in this area hit an all-time high in September, but their purchasing power was cut by increases in prices and taxes.

So said the State Department of Industrial Relations, which reported that weekly manufacturing protection earnings in the San Francisco-Oakland metropolitan area averaged \$140.01 a week in September—\$7.02 more than a year ago.

Despite this 5.3 per cent increase in a year, buying power was up by only one-tenth of one per cent, thanks to consumer prices and, to a lesser extent, higher taxes.

The figure was based on the paycheck of an average factory worker with three dependents.

Factory workers averaged the longest workweeks for a September in 10 years because of increased overtime. The workweek averaged 40.7 hours.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

# OFFICIAL UNION NOTICES

## CARPENTERS 36

There will be a special called meeting at 8 p.m. Thursday, Nov. 17, 1966, at 761 12th St., Oakland, Calif., to vote on a decision regarding a new building for Carpenters Local Union 36. Your Building Committee has a report and a recommendation for your consideration. Please be in attendance.

Stewards will meet at 7:30 p.m. on the fourth Wednesday of the month, Nov. 23, 1966.

No meetings will be held by the Educational Committee for the months of November and December, 1966.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Sec.

## AUTO & SHIP PAINTERS 1176

Our next regular meeting will be at 8 p.m. Dec. 6 in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## BERKELEY CARPENTERS 1158

**NOTICE**  
The delegates to the 30th General Convention of the U.B.C. and J. of A. will make their report to the members present at the meeting of Thursday, Nov. 17, 1966.

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,  
NICK J. AFFADAMO,  
Rec. Sec.

## U.C. EMPLOYEES 371

Our next regular meeting will be at 921 Kains Ave., Albany (YMCA), at 2 p.m. Dec. 10, 1966. The Executive Board will meet at 12 noon.

If you are not interested in your future or your own welfare, please do not attend this meeting. We want only members that are interested in their welfare and in having a brighter future to keep this date in mind and be present.

Fraternally,  
W. G. WHITCOMBE,  
Secretary.

## E. B. MUNI EMPLOYEES 390

**CITY OF EL CERRITO (C)**  
Monday, Nov. 21, 4:30 p.m., Corporation Yard.

**HIGHLAND HOSPITAL (GH)**  
Wednesday, Nov. 23, 8 p.m., Labor Temple, Room 220.

**FAIRMONT HOSPITAL (GF)**  
Thursday, Dec. 1, 7 p.m., Day Room, rescheduled due to holiday.

Fraternally,  
DAVE JEFFERY,  
Exec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

## ALAMEDA CO. SCHOOLS 257

The regular meeting of Alameda County School Employees Union, Local 257, will be at 1918 Grove St., Oakland, Calif., on Saturday, Nov. 19, 1966, at 10:30 a.m. in the upstairs hall (Jackson Hall). Please note the time and the change of day because of the holidays over the second weekend of November.

Mr. Rodney Larson, general representative of our AFSCME international union, will be speaking to us on the subject of a state council and its per capita tax.

The Executive Board will meet at 8 a.m. Members, please note.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Nov. 22, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,  
CHARLES F. JONES,  
Pres.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 17, at 8 p.m. Executive Board meets 6:30 p.m.

If you can contribute food, clothing or money to the farm Workers in Delano and Arvin, please bring your contributions to our hall. They need help, and we hope to caravan down in early December to add what we can towards some sort of a Christmas for them. Please help.

Don't forget your Blood Bank dues for 1967.

Fraternally,  
DAVE ARCA,  
Secretary.

## CEMETERY WORKERS 322

Special meeting for election of officers Labor Temple 8 o'clock Tuesday, Dec. 6. Also up for consideration will be a raise in salary for the financial secretary only.

Fraternally,  
GLENN FOUNTAIN,  
Pres.

## S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Nov. 20, 1966, at 1 o'clock.

Fraternally,  
K. D. JONES,  
Secretary.

## PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Nov. 30, 1966, at 8 p.m. in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

## ORDER OF BUSINESS

1. The regular order of business.
2. Election of officers and delegates.

Polls open 12 noon to 8 p.m. on Wednesday, Nov. 30, 1966, in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

Please make an earnest effort to cast your ballot and to attend the regular meeting. Your union is only as strong as your participation.

Fraternally,  
GEORGE A. HESS,  
Fin. Sec-Treas  
Bus. Mgr. &

## CLERKS, LUMBER HANDLERS 939

Our next regular meeting will be held on Friday, Nov. 18, 1966, at 8 p.m. due to the Thanksgiving holiday. Please attend.

Fraternally,  
MEL TOMPKINS,  
Sec.-Treas.

## UNITED STEELWORKERS 1798

Regular membership meeting Friday, Nov. 18, Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

Reports on negotiations in progress with Bingham will be given. We urge all new members to attend this and all meetings.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, Nov. 18, 1966, in Hall C on the first floor of the Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

There are still tickets available for the testimonial dinner in honor of Brother Clyde Johnson. Please get your orders in as soon as you can so that the arrangements can be completed.

The Health and Welfare Office has moved. Their new address is 220 14th St., Oakland, Calif. 94612.

There will be an informational meeting for members living in Contra Costa County on Nov. 30, 1966, at the Teen-Ager Center in Pittsburg at 7:30 p.m. This center is located just off the freeway opposite the entrance to old Camp Stoneman.

Members are urged to read the Millmen 550 column appearing on page 6 of this issue of the Labor Journal.

Fraternally,  
GEORGE H. JOHNSON,  
Fin. Sec.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,  
MARVIN MARTIN,  
Fin. Secretary

## BARBERS 134

Official notice to all members of special meeting Monday, Nov. 21, 1966, at 1 p.m. at the Labor Temple:

The third reading on the changes and deletions of certain sections of the present local bylaws and your vote on this subject will take place at this meeting.

At 3 p.m., we will have nomination of officers for 1967. In order to be a candidate for an office, you must be a continuous dues-paying member of Local 134 for one (1) year and five (5) union labels on your clothing.

At our last meeting, the members present voted to have this special meeting on Monday, Nov. 21, inasmuch as this year Thanksgiving Day falls on our regular fourth Thursday. Some members were of the opinion that the membership had to be notified 15 days prior to the meeting; however we have found out this is not so.

**Take note: Kaiser Foundation Health Plan or Blue Cross?**

This is to remind you that the annual enrollment date for the Barbers' Health Plan is Dec. 1, 1966. There will not be another enrollment opportunity until Dec. 1, 1967. All applications for Kaiser Foundation Health Plan or Blue Cross received in the administrative office together with enrollment fee of \$2 and the first month's dues will be made effective Dec. 1, 1966.

Call Chas. R. Weidner Co., phone 893-4647. They have charge of Local 134's Barbers Health Plan.

Fraternally,  
AL MATTOCH,  
Sec-Treas.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,  
AL CHASMAR,  
Secty.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Hellenic Center, 342 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

Reports on negotiations in progress with Bingham will be given. We urge all new members to attend this and all meetings.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Please be advised that the regular meeting on Tuesday, Nov. 15, 1966, has been postponed until Wednesday, Nov. 30, 1966, and will be held at 8 p.m. at the Oakland Auditorium Theater.

There will be a special order of business at the meeting on Wednesday, Nov. 30, 1966, to act on the proposed amendments to our by-laws.

For those members employed on night shifts, a meeting will be held at 1 p.m. on Nov. 30, 1966, at our building, located at 10260 MacArthur Blvd., Oakland.

Be sure and bring your dues book with you to the meeting.

Under our Constitution and By-laws, notice is hereby given for the election of the office of one (1) trustee for the term of three (3) years.

The election will be held Dec. 6, 1966, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

A sample ballot will be mailed to all members prior to the election.

Fraternally,  
DON CROSMAN,  
Rec. Sec.

## HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Our regular meetings are held every Friday at 8 p.m.

Our regular steward's meeting will be held the second Tuesday of each month at 7:30 p.m.

A steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

Due to the Thanksgiving holiday, the regular meeting of Friday, Nov. 25, 1966, has been cancelled.

Our social event for November will be held Friday, Nov. 18, 1966, following our regular meeting.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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## STEAMFITTERS 342

## Ironworkers 378

BY GEORGE A. TAYLOR

The following is an explanation of the major medical benefits by Lawrence R. Rodrigues, assistant public relations director for the Blue Cross Plan and Hospital Service of California:

Many of you have indicated your interest to know more about the major medical portion of your health care coverage.

The major medical program provides a wide range of hospital and professional care in or out of the hospital. It is designed to extend and broaden the benefits of the basic protection contract.

After a brother or a member of his family has exhausted the basic benefits provided in the contract, his coverage is "extended" by the major medical portion of the program.

Eligibility is met after the out-of-pocket expenses for covered benefits meet or exceed the \$100 deductible for a calendar year per person.

Specifically, your major medical protection is a co-insurance program. This means that it will provide 75 per cent of the covered expenses in excess of the deductible, and you, the member, will pay for the remaining 25 per cent.

For example, you are covered for hospitalization up to 90 days under the basic program. If you are rehospitalized for more than 90 days, you will pay the first \$100 of the cost for the remaining days. Major medical will then pay 75 per cent of the balance up to \$10,000 in a lifetime.

Also, there are some benefits that are covered under the major protection portion of the contract that are not covered under the basic plan. In this sense it "broadens" the benefits of the basic plan, i.e. covering artificial limbs or a private nurse if ordered by your physician.

Major medical benefits extend your Blue Cross protection to make it a valuable employee benefit.

In the past, we have had considerable trouble with subsistence jobs outside of Local 378's jurisdiction that fall within the free zone of Local 377 where a member does not have to travel 35 miles to the jobsite. Section 12, paragraph A, of the contract reads as follows "... No local resident of the area in which the job is located shall receive subsistence unless he is actually required to travel more than 35 miles."

Some contractors and members interpret this paragraph to mean that every Ironworker has to travel 35 miles in order to receive subsistence. This is not necessarily so. If a member's home base is in one local and he travels into another local, and the job is 35 miles from the city hall of the community in which he resides, then he would receive travel time, subsistence and mileage.

Section 20(a) reads in part as follows "... A workman who is a bona fide resident of San Francisco is dispatched to a job in the San Jose area; this workman will be paid subsistence, travel time and transportation."

According to the contract, if a man is a bona fide member of Local 378 and he resides in Hayward and is dispatched from the Oakland Union Hall to Redwood City (or any place outside of Oakland's jurisdiction where the jobsite is 35 miles from the city hall of Oakland), he would receive subsistence, travel time and mileage.

Each member should acquaint himself with Section 12 on pages 29, 30 and 31 and Addendum A on pages 47, 48, 49 and 50.

The regular Executive Board meeting of Wednesday, Nov. 23, and the regular meeting scheduled for Friday, Nov. 25, will be cancelled due to the Thanksgiving holiday.



IT WAS OVER 100 DEGREES as these farm workers in Texas marched through Poth, Tex., on their way to the state capitol in Austin to ask the governor for a \$1.25 minimum wage. The 400 mile march—similar to one in California ending on Easter—climax with a rally attended by 10,000 in the capitol grounds. Governor John Connally, incidentally, didn't show up.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

We now have 257 on the out-of-work list as of Monday. Jobs are slow in starting, and some are being finished. With the seasonal rains just starting, it looks like an even larger list by next week. Rains, the coming holiday season and the fact that some contractors and builders prefer to wait until January to start jobs make it look like a dull winter ahead.

Brother Al Figone, president of the District Carpenters Council and one of our plan trustees, calls this to your attention in answer to many questions regarding prepayment of vacation funds:

Prepayment of vacation monies can "only" be made if you retire, if you are inducted into the Armed Forces, or if you die. These funds will then be paid to your registered beneficiary of record.

(Be sure you have the desired beneficiary listed.)

If you have remarried, be sure your present wife is listed and your children also, in proper order.

If you are inducted into the Armed Forces, bring a copy of your orders to the local union within 10 days so we can arrange to pay vacation monies to you and, secondly, arrange for the Brotherhood to maintain your membership during the time you are in the service, if you qualify.

Brother Robert Young is now off his crutches and is using a cane. Brother Calvin Scott, disabled this past year, has recently been operated on for his stomach and is having problems with his right hand.

Seems like our brothers are really having some problem. We wish them well and a speedy recovery.

During the month of August, 66 families of 36 were paid from the trust funds a total of \$12,500 in death benefits for loss of a Carpenter, his wife or the loss of a child.

See you at the next meeting.

## Sheet Metal Credit Union

BY BERT TONZI

This is the modern age of electronic computers. These electronic marvels can recall in seconds anything stored in the memory banks. On the basis of

known information programmed into these computers, they can predict the pattern of the future.

But we don't need computers to see that membership in our credit union is a step toward a bright future. An old-fashioned pencil will tell us what 5 or 10 per cent of our wages in the credit union can add up to in a year. A steady program of savings will build up your estate at a rapid rate, and with our insurance on shares, that value can be increased two or three times in worth to your family in time of trouble. Brighten your future with credit union membership.

For fast credit union membership, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15. All credit union business is easily conducted by mail and brings a fast reply to all requests for information. P. O. Box 2833, Rockridge Station, Oakland 94618, is the address, or a call to 653-0996 can get you instant answers. Color your future bright.

## Watchmakers Local 101

BY GEORGE F. ALLEN

In last week's column, we reported that we were in the process of negotiating contracts with Roger's Jewelry Co. in San Francisco, and Topper Jewelry Store in the Mayfield Mall, located in the new shopping center in Mountain View.

We can now report that we have a union agreement in both stores and a union watchmaker on the premises in each store.

We also reported in a recent column that the anniversary date of our insurance programs was Dec. 1 and that we were in the process of negotiating with both Kaiser Health Plan and the insurance companies for the best coverage we could get for our members at this time.

We have reached what we consider a very satisfactory agreement with Kaiser Health Plan; however, no agreement has been reached as yet with an insurance company for those members who choose group insurance coverage.

Just as soon as we have arrived at an agreement on both plans, all members will be notified as to the changes, either through this column or by mail.

Once again, the time has arrived for us to wish you and yours a very happy Thanksgiving.

## Unemployment rate

The nationwide unemployment rate was 3.9 per cent in October.

## Steel Machinists 1304

BY DAVE ARCA

Hi. The people have spoken. The mandate includes new directors of state agencies. Governor Reagan's appointees will reflect the temper of the party. If unions now receive negative consideration from state agencies on disability, unemployment and workmen's compensation cases, the people have spoken.

Speaking of speaking, the Hayward Review ran an editorial on Nov. 6, apparently intended to embarrass Alameda County COPE. The editorial cited a "rebellion" by "Fremont Local 1978 of the United Steelworkers." How come? We checked with Sub-District No. 3 Office, and there's no such local.

If, as the writer states, the workers are employed at Pacific States Steel, those workers belong to Local 3367 in Niles. But that local has not indulged in any rebellion against Nick Petris. We're a delegate to the Legislative-Education of Sub-District No. 3, and we know that Local 3367, as well as 1304, supported Nick Petris in this campaign. Why the erroneous statements? How come the writer claimed Mr. Petris co-authored a bill to repeal "Buy America?" Very little research is required to determine that Bob Crown is the legislator involved in that effort.

The many inconsistencies in such a short item seem unethical somehow. Since Thanksgiving is at hand, let's be thankful the bird who penned the story isn't more of a garbler than a mockingbird. But honestly, if an editorial writer is so incorrect, isn't he kind of corrupt? Okay? Okay.

## E. B. Muni Employees 390

BY DAVE JEFFERY

Last week, our Fairmont and Highland Hospital chapters held a mass meeting to determine what action they wanted to take in obtaining an overdue raise now. Over 200 members were present, and they voted unanimously to seek a 40 per cent across-the-board raise for all non-professional hospital employees.

In addition, they voted to seek pay for work in a higher classification, and that all porters be classified as janitors and receive the pay of Janitors.

The members, by an enthusiastic and unanimous standing vote, agreed to back the union leadership all the way, even to a strike if necessary, if our negotiations should break down.

As a first step in our fight for these raises, Local 390 has requested an early appearance before the Civil Service Commission to present our case. After the commission has studied our proposals they will, in turn, make their recommendations to the Board of Supervisors; and the union will then take the matter of these raises up directly with the supervisors at that time.

Our union won the Dan Sims Jr. case in the City of Oakland. Brother Dan Sims had been on the truck drivers' promotional list and had been working as a truck driver, but there was a layoff just before the list expired; so, though Brother Sims had only two more weeks to go to finish his probation, he was informed that he would have to take the examination over.

Our union attorney, Stewart Weinberg, appeared before the Civil Service Board on Brother Sims' behalf and was able to demonstrate to the board that he had, in fact, had other service in the city driving a truck that was comparable experience.

The board agreed to count this service and, therefore, they declared that Brother Sims had completed his probationary period; so he was placed on the reinstatement list and will not have to take the examination over.

# 300 unionists picket city hall in Lesher-Transcript dispute

Nearly 300 unionists picketed the Walnut Creek City Hall last Saturday.

They were attempting to get the Walnut Creek City Council to intercede with publisher Dean Lesher to reverse his firing of 30 unionists.

Lesher bought the Concord Transcript and moved mechanical operations to his non-union plant in Walnut Creek, firing the union workers.

Vic Nagode, president of Mt. Diablo Typographical 597, said a meeting has been tentatively scheduled for this Thursday between the Labor Unity Committee, the City Council and police officials.

Nagode said pickets included, in addition to printing trades

unionists, members of the Fire Fighters, Teachers, Public Employees, Teamsters, Steelworkers and Oil Workers.

Printing trades unions involved in the dispute include Local 597; Web Pressmen 39 and Stereotypers and Electrotypes 29.

They continued their picketing at the Transcript plant despite a court order limiting the number of pickets.

Lesher obtained another court order preventing any picketing at his Green Sheet plant in Walnut Creek — even though the plant had not been picketed at all during the current dispute.

All unionists in the area have been urged to cancel their subscriptions to the Transcript.

## Political comeback will be mapped by California labor

Continued from page 1  
ernor Brown's defeat, Ash charged.

He added that he understood Assembly Speaker Jesse Unruh didn't campaign for the Democratic Party until the last few days before the election.

Ash also charged that left-wingers who wanted to sit the election out hurt the Democratic campaign.

In Alameda County, the CLC secretary said, some local union officers did very little to help re-elect Governor Brown.

### 'COMPLETE CHANGE'

Ash predicted Governor-elect Reagan will make a "complete change" in directors and deputy directors of most state departments. Ash made it clear he felt this would hurt unionists in many ways, including unemployment insurance cases, labor commission cases and anti-poverty programs.

Public workers and those dependent upon public assistance will probably receive especially harsh treatment under the new state administration, Ash predicted.

He also pointed out that judicial appointments made by the new governor will probably have an effect upon decisions involving unions for 15 or 20 years, or more.

### COPE VOLUNTEERS

Executive Assistant Secretary Richard K. Groulx also criticized union leaders who did not help during the campaign.

But he praised the relatively small group of volunteers who gave many hours to help Alameda County COPE put on the "best campaign in its history."

Because of COPE, Groulx said, "we were able to hold the line better than anywhere else."

But obviously we must do better next time, Groulx said, adding he felt this is a time to "regroup"—not try to fix blame.

Groulx urged unionists to "go back to the fundamentals" and get more union members registered to vote.

He pointed out registration in most unions now averages only 52-55 per cent.

Assistant Secretary Wray Jacobs told delegates flatly:

"The forces of reaction, bigotry and ignorance have taken over the State of California."

Jacobs criticized those who criticized COPE but did not help during the campaign themselves.

### Record employment

A record 1,286,900 workers were employed in the five-county San Francisco-Oakland labor market area during September, according to the State Department of Employment.

## County hospital unionists vote to ask for 40% pay increases

Members of East Bay Municipal Employees 390 employed at two county hospitals — Highland and Fairmont — voted unanimously at a mass meeting last week to seek a 40 per cent across-the-board pay hike.

And they indicated willingness to back up their demand with strike action if necessary.

"The hospital worker has been barely above the poverty level for years," said Dave Jeffery, Local 390 executive secretary. "It's time that something be done about it."

Jeffery said he would seek a hearing before the Alameda County Civil Service Board to present the union's demand at the earliest opportunity.

## 400,000 California workers covered by dental care plans

Some 400,000 California workers are covered by dental care plans.

And around 175,000 have prescription drug coverage.

These facts are contained in a new report by the State Department of Industrial Relations.

It reveals that the state's first drug plan was the one negotiated by the Retail Clerks and Bay Area employers in 1961.

The pioneer major dental plan, which covers children of ILWU members, was set up in 1954.

### EMPLOYERS PAY

In most of these plans, the state report shows, employers pay the entire premium for both employee and dependents. However, a minority of plans cover employees only.

Most of the dental care plans cover workers and their families through California Dental Service or group practice clinics or both. Usually excluded are orthodontics and cosmetic dentistry.

California Dental Service plans usually pay a fixed percentage of the dentist's usual fee. This is usually 70-75 per cent. In some cases, those covered may have to make an initial payment or a yearly one before receiving benefits. Some plans have a yearly limit on total expenses.

Group practice plans provide care only at clinics and limit coverage in various ways.

### DRUG PLANS

The drug plans also have various limits on benefits, and some require partial payments by workers.

The report, Prepaid Dental Care and Prescription Drug Plans, is available from the State Division of Labor Statistics and Research, P. O. Box 965, San Francisco 94101.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address  
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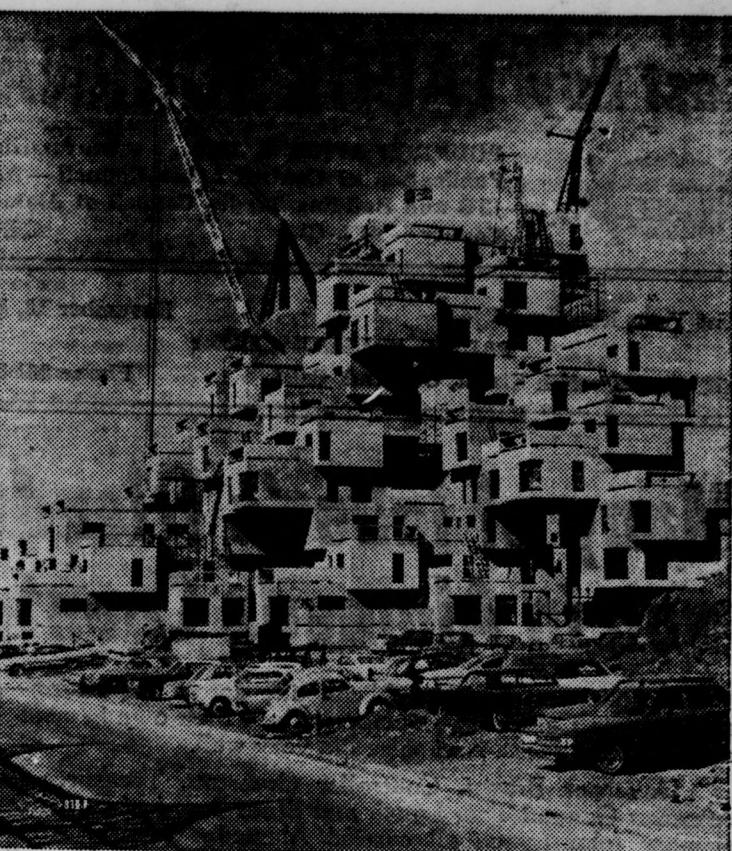
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MONTREAL WORLD'S FAIR will include this dwelling complex of the future, known as Habitat 67. The pyramidal cluster of 158 dwelling units is made of precast concrete. It includes 15 different types of homes—and is a new approach to family living in crowded urban areas. The fair will be union-made throughout.

## NFWOC will now concentrate on smaller Delano growers

Despite recent victories, the long battle for union recognition by farm workers in the Delano area is far from won.

Thirty-three Delano growers have not accepted collective bargaining, and the AFLCIO United Farm Workers Organizing Committee must fight for these rights on the picket lines in the absence of adequate labor laws covering agriculture, according to AFLCIO Organizing Director William L. Kircher.

Kircher said that DiGiorgio Corporation "has taken 95 per cent of our total interest and attention for the past six months." He added that NFWOC's energies will now be devoted to winning contracts with other growers.

"To the extent there is any degree of intelligence and decency among the remaining growers on strike, what has happened here (DiGiorgio) should be pretty clear handwriting on the wall," Kircher declared.

Kircher warned growers that

"they can dictate the terms of how bitter the next few months are going to be" by their readiness to agree to collective bargaining.

Meanwhile, a crack in the small grower front appeared as NFWOC and the Mosesian-Goldberg-Hourigan grape ranch reached agreement on a collective bargaining election scheduled for this Tuesday.

Ground rules were agreed upon with the aid of the California State Conciliation Service, culminating a strike starting at the ranch in September, 1965.

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# East Bay LABOR JOURNAL



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Phone 261-3981

## Many of labor's friends won in Alameda County

Despite a strong Republican tide across the nation—and especially in California—Democrats held their own in most Alameda County races. And some did very well.

Governor Brown, Controller Cranston, Treasurer Betts, Attorney General Tom Lynch and State Board of Equalization member John Lynch all carried Alameda County. All were endorsed by labor's Alameda County AFL-CIO Council on Political Education.

Congressman Jeffery Cohelan (7th District), George P. Miller (8th District) and Don Edwards (9th District) each scored strong victories, winning by large margins. It was an especially satisfying personal triumph for Congressman Cohelan, former secretary-treasurer of Milk Drivers and Dairy Employees 302, who was opposed by a New Left candidate in the primary election and a strong conservative candidate in last week's balloting. Despite these challenges, Cohelan won by nearly two to one, demonstrating once again that responsible and effective liberal representation by a capable legislator is still preferred by a vast majority of voters in Berkeley and a large part of Oakland. Although they had opponents who were not so well-known or well-financed, the same can be said about Congressmen Miller and Edwards—as well as State Senator-elect Nicholas C. Petris, Assemblyman Robert W. Crown and Assemblywoman-elect March K. Fong—all COPE-endorsed Democratic candidates who won important victories.

Ronald Reagan won the governorship for a variety of reasons. Not the least, of course, was a white backlash. Those who deny that this was felt in Alameda County should ponder the defeat of a veteran, effective legislator, Assemblyman W. Byron Rumford, in his bid for the State Senate. Rumford's opponent flatly said he would introduce a bill, if elected to repeal the Rumford Fair Housing Law. Republican Lewis Sherman thus tied Rumford to a statewide issue used by the GOP to exploit the backlash.

## California's loss

To blame the statewide sweep by Ronald Reagan and all of his statewide slate except one solely on the white backlash would, of course, be a gross distortion. How big a role it played may be more apparent as detailed vote returns from various areas become available.

There were undoubtedly many reasons why Reagan won, and Brown lost, and they have been explained in detail by the political analysts and columnists. We don't intend to add to the confusion by adding our two-bits worth.

Suffice it for now to say that California is losing a very good governor, who gave our rapidly-growing biggest state in the union eight years of progressive and often enlightened leadership.

## On the legislative scene....

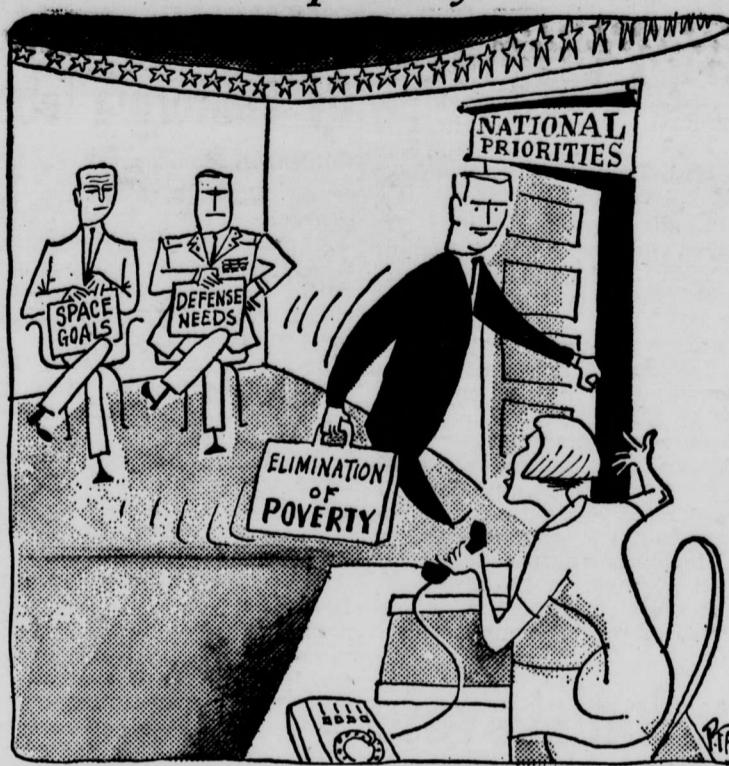
The important thing about the Republican sweep across the nation is not the 47 or 48 seats Democrats lost in the House. Roosevelt lost more in 1938; Truman lost more in 1946; Eisenhower lost about the same number in 1958. And President Johnson had the biggest margins since 1936-38 to start out with in both houses. So Democrats will still be firmly in control in Washington.

But, since many of the Democrats are really Dixiecrats, or Southern Democrats, the threat is that a return of the GOP-Dixiecrat coalition will prevent the continuation of Great Society legislation, such as that passed in record profusion by the just-concluded 89th Congress.

We should not, however, overlook President Johnson's skill in getting legislation passed. He may have to change his tactics. He may put some of the legislation in new forms. A possibility might be part-private financing for massive slum clearance programs, as has been proposed by Senator Robert Kennedy and others. Finally, it is unlikely that the new Congress will repeal any of the legislation passed by the 89th, even though some appropriations may be cut or held up.

In California, Democrats still outnumber Republicans 21 to 17 in the House delegation. And the State Legislature still contains Democratic margins in both houses, although it remains to be seen whether they can stick together in the face of Reagan enticements to "cooperate."

## Top Priority!



## UNION HELPED MEMBER FIND THE ROAD BACK

By JACK ESHLEMAN

The big wonder to one third grade teacher in a San Francisco suburb when school opened for the fall semester was that she was there at all.

Six years ago, she was an unemployed office worker, so beset by emotional and economic problems that she was nearly insane.

Her return to normal life is the most dramatic example of a little known social program by a San Francisco Office and Professional Employees Local 3.

### A DOZEN AIDED

In recent years, Local 3 has saved jobs—or found jobs—for more than a dozen office workers who had cracked under the pressures of life. Some of them, like the teacher, had been committed to institutions.

Local 3 has persuaded employers to keep jobs open for these unfortunate people. It has underwritten their union dues and health and welfare coverage, giving them a feeling of security which helped their recovery.

The teacher, Dorothy (not her real name), was an office worker then. Her husband had quit a secure job, and he had failed at a flier at another trade. He was jobless, and he began drinking heavily.

A particularly painful death of a relative, and the threat that the couple might lose its Mission District home, were other factors which brought about Dorothy's mental collapse.

She developed delusions of persecution and started to drink. She lost her job. Her husband had her committed to Napa State Hospital. She was diagnosed as a borderline psychotic.

### A GAMBLE

Local 3's Business Manager Phyllis Mitchell decided to gamble on Dorothy's future. She obtained union approval to keep Dorothy's union dues current, and, more important to Dorothy, to keep her union health and welfare fund account paid up. That meant medical service was guaranteed for her husband and three children.

The union let Dorothy know that it would use every resource to place her in another job when she recovered.

"The assurance of a job after being institutionalized was the greatest thing that happened to me therapeutically speaking," Dorothy said. "It was one of the greatest factors in my recovery."

### SELF-INVENTORY

Meanwhile, the union's help to Dorothy had inspired her husband to "some self-inventory," and he stopped drinking and found a job.

Dorothy was discharged from Napa. Her name went on Local 3's hiring list, and she was re-

ferred to a job. She repaid the dues and health payments which the union had advanced.

The story doesn't end there.

Dorothy, who had hated the human race bitterly ("The world was all wrong, and I was all right"), found her faith in human nature had been revived. Along with it, an old dream of helping children as a teacher came to life.

She worked at her new office job for a year. Then, with her savings and her husband's help, she entered San Francisco State College. She had had two years at a Southern California university, and in three more years at San Francisco State, she got her teacher's credential.

"The union, by simply trusting my ability to come back from mental illness, gave me the courage of my convictions," she sums up. "Instead of self-pity, I determined I'd do what I'd always wanted and become a teacher."

### The poor

Are the poor lazy people living it up on relief?

U. S. government statistics indicate that 35,000,000 Americans are poor, using the measurement that they make less than \$3,000 a year per family.

Four out of five of these get not one nickel in relief from any public agency—federal, state or local, government censuses reveal.

About half these poor don't work because they are too young, too old, or disabled.

The other half work—in the lousiest jobs. They just don't get paid enough.

More than 90 per cent of the poor people who are able to work do work.

One out of five poor people gets some measure of public welfare help. Most of these are old age pensioners, dependent children, blind and crippled people.

In some cases individuals do work some and get some relief, as in the case of the person who gets a day's work now and then.

In summary: only a small part of relief money goes to people able to work; only one out of every five poor people get any relief money at all; most of those physically able to work do work when they can. They're just underpaid.—Southwest Labor.

### They'll take it

I'm not one of these half-baked leaders that doesn't know what his men want. I know right now what we're going to ask for and I know that they'll take it.—James R. Hoffa.

## OPINIONS

You Write 'Em . . .

We Run 'Em!

## WARNING ON 'POOL' OF STRIKEBREAKERS

Editor, Labor Journal:

Are union members in Alameda County aware of the proximity of a pool of imported strikebreakers that could be used on their jobs?

These men (perhaps I should say "males") have been used for strikebreaking activity in Marin and Santa Clara counties, have been based and are working in Dean Lesher's plant in Walnut Creek.

On Oct. 28, Owens Publications, owners of the Daily Transcript, locked all unions out, and the printing operation has been moved to Walnut Creek. The San Jose Shopper, owned by Harry Johnson, another anti-union employer, has also had his publications printed there.

These are wealthy men. They are ruthless in their dealings with unions. They hire armed guards and in the City of Concord used their imported scabs to move equipment on rented trucks, under the protection of Walnut Creek Police.

On behalf of ourselves and all unionists, we would like to call your attention to a basic fact: patronizing and advertising in one of these papers is contributing support to men that are using your money to fight you and to hire imported strikebreakers.

F. J. SLOAN  
Pres., Stereotypers 29

★ ★ ★

## GUIDELINES?

So who's for wage guidelines?

Not D. C. Burnham, President of the Westinghouse Electric Company. Although the President's Council of Economic Advisors wants to limit pay increases to 3.2 per cent annually, Burnham's salary rose 22.3 per cent last year—from \$248,066 to \$313,390.

Not O. N. Miller, President of Standard Oil Company. His salary rose 9.3 per cent—from \$185,684 to \$203,035.

Not Jacob E. Davis, President of the Kroger Company. His salary rose 27.8 per cent—from \$125,532 to \$160,522.

Not Barry T. Leithead, President of Cluett Peabody & Co. His salary rose to 8.2 per cent—from \$277,000 to \$300,000.

What guidelines? They're for the guy in the shop.—California Labor Federation.

★ ★ ★

## VIRUS OF HATRED

The United States of America is supposed, historically, to be a nation of decent, moderate and reasonable citizens. But today important parts of the country seem to be gripped in madness. The virus of racial hatred has infected large segments of the population, black and white, with a kind of hydrophobia, a sickness in which the victims are seized by the insatiable belief that nothing is more important than the death of the ideas and ideals of the open society.

—Edward P. Morgan

★ ★ ★

## GETTING GOODIES

There's no doubt that the members are reaching for the moon. The ordinary guy increasingly thinks of his union as a mechanism to get some of the goodies of this world. He'll press the leaders to get it, and when they don't, there'll be a turnover in the leadership.—John Dunlop, Harvard professor.

★ ★ ★

## REVOLUTIONARIES

Most revolutionaries are potential Tories, because they imagine that everything can be put to rights by altering the shape of society.—George Orwell in '1984.'